



# PERSONNEL APPEALS PANEL (DISCIPLINARY)

FRIDAY 18 SEPTEMBER 2009  
9.30 AM \*

PANEL AGENDA (LICENSING AND GENERAL PURPOSES)

COMMITTEE ROOM 6,  
HARROW CIVIC CENTRE

\* Please note: There will be a briefing for Members of the Panel at 9.00am  
in Committee Room 6

## MEMBERSHIP

Councillors:

Mrs Lurline Champagne  
Joyce Nickolay  
Raj Ray

Issued by the Democratic Services Section,  
Legal and Governance Services Department

Contact: Damian Markland, Acting Senior Democratic Services Officer  
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***NOTE FOR THOSE ATTENDING THE MEETING:  
IF YOU WISH TO DISPOSE OF THIS AGENDA, PLEASE LEAVE IT BEHIND AFTER THE MEETING.  
IT WILL BE COLLECTED FOR RECYCLING.***

**HARROW COUNCIL**

**PERSONNEL APPEALS PANEL**

**FRIDAY 18 SEPTEMBER 2009**

**AGENDA - PART I**

1. **Appointment of Chairman:**

To appoint a Chairman for the purposes of this meeting.

2. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members of the Panel.

3. **Minutes:**

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

4. **Exclusion of the Press and Public:**

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Appeal	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

**AGENDA - PART II**

Enc. 5. **Disciplinary Appeal:** (Pages 1 - 178)

- (i) Procedure for Hearing (Page 3)
- (ii) Disciplinary Procedure (Pages 5 - 14)
- (iii) Appellant's Statement (Pages 15 - 42)

- Additional Documents (Pages 43 - 144)
- (iv) Management's Case Statement (Pages 145 – 154)
  - Supporting Documents (Pages 155 – 178)

[Note: The above reports are included in Part II of the agenda as they contain exempt information in accordance with Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972. (Information relating to a particular individual)]